

Kentford and Kennett Village Hall

Public Access Statement

Kentford and Kennett Village Hall is committed to encouraging a supportive and inclusive culture amongst its community by creating a positive place where everyone can enjoy an environment which is safe, enjoyable and respectful.

This policy reinforces our commitment to providing equality and fairness to all in our hirers and volunteers and to avoid less favourable facilities or treatment on the grounds of age, disability, gender, marriage and civil partnership, pregnancy and maternity, race, ethnic origin, colour, nationality, national origin, religion or belief, or sex and sexual orientation. We are opposed to all forms of unlawful and unfair discrimination.

Our aim is to ensure that all hirers and volunteers are given equal opportunity and that our organisation is representative of all sections of society. All hirers and volunteers will be treated fairly and with respect. We will provide help and encouragement to develop all our staff to their full potential and utilise their unique talents.

When we select candidates for the Management Committee or other positions, it will be on the basis of their aptitude and ability.

We are committed to:

- Creating an environment in which individual differences and the contributions of everyone are recognised and valued.
- Creating an environment that promotes dignity and respect for everyone.
- Not tolerating any form of intimidation, bullying, or harassment, and to avoid hiring the facility to those that breach this policy.
- Making training available to all volunteers where appropriate
- Promoting an inclusive culture for all our community and the people that we serve.
- Encouraging anyone who feels they have been subject to discrimination to raise their concerns so we can apply corrective measures.
- Encouraging everyone to be treated with dignity and respect.
- Regularly reviewing all our practices and procedures so that fairness is maintained at all times.

We seek to promote diversity and inclusion and to respond to the needs of all individuals in a fair and equitable manner, whilst observing our commitment and responsibility to current legislation.

All hirers, volunteers and village hall event attendees are required to assist us in meeting our commitments, to ensure equality, diversity and inclusion and avoid unlawful discrimination.

We consider acts of discrimination, harassment, bullying or victimisation as unacceptable behaviour and hirers supporting this behaviour will result in the hall not be available for hire to those persons in the future.

We aim to provide a first class visitor experience to all visitors and user groups and are continuously looking to improve accessibility and facilities.

Access to the Hall

The hall is available for hire every day of the week.

The booking calendar is kept updated on the website

[K&K Village Hall Bookings \(kennettvillage.co.uk\)](http://kennettvillage.co.uk) where there is also an on-line booking form.

Arrival & Car Parking Facilities

The Hall is located off Station Road, Kennett, Post Code CB8 7QF, and has pedestrian and vehicle access which is flat and even.

There are no marked spaces in the car park which is also shared by members of the public.

Public Areas – General

The hall entrance has a handrail that leads to the front double doors. There are also 3 additional rear emergency exits which are fire exit doors.

All areas of Kentford and Kennett Village Hall are non-smoking areas.

Public Areas – Toilets

There is one toilet within the Hall for the use of disabled people to which access is level.
This toilet is unisex and there is no need for a key.
The door opens inwards and locks by a twist lock.

Public Areas – Kitchen

There is a induction hob, double oven, dishwasher, and fridge/freezer available to all users.
The worktops are at a height where wheelchair users may have some difficulties.

Contact Information

Contact with the Trustees and Committee Members can be made through the Booking Clerk at kennettvillage@gmail.com

Reviewed January 2024